



# ACTON POLICE DEPARTMENT

DEPARTMENT MANUAL; P&P: Operations		
POLICY & PROCEDURE # 1.10	DATE OF ISSUE: 4/18/2025	EFFECTIVE DATE: 4/28/2025
SUBJECT: Approved Uniforms, Equipment, Appearance	ISSUING AUTHORITY: Chief James Cogan	
REFERENCE(S): Massachusetts Police Accreditation Commission # 22.2.5; 26.1.1; 41.3.4	<input type="checkbox"/> NEW <input checked="" type="checkbox"/> AMENDS <input type="checkbox"/> RESCINDS	

## I. PURPOSE

The purpose of this policy is to provide department standards on the authorized uniforms, equipment, and/or insignia for all department employees. A professional, uniform appearance fosters a sense of esprit de corps and presents a professional appearance to the public. It is, therefore, vital that employees maintain a neat and clean appearance, and that the uniform serves as an appropriate introduction to the community.

## II. POLICY

The Chief of Police will approve all equipment to be used on patrol and other specialized positions. If an item is not listed in this Policy, then it is deemed unauthorized for use and will need approval from the Chief of Police before an officer can carry it [41.3.4]. Gold embroidery and accessories are to be worn by supervisors and detectives. Patrol Officers are to wear silver embroidery and accessories. All employees are required to maintain their uniforms and equipment. Faded or worn-out apparel and gear shall be replaced.

Unless otherwise stated employees are responsible for the purchasing of their uniforms, however, they may use the clothing allowance pursuant to the most recent negotiated contract for their respective union [22.2.5]. The following items are approved to be purchased by all uniformed officers. [41.3.4]

### Apparel:

- ***Jackets*** - Jackets issued or purchased are to have two APD patches sewn onto the left and right shoulders. Those with the rank of Sergeant are to have yellow Sergeant's stripes sewn onto both sleeves. Lieutenant's Bars, and Stars for the Deputy Chief (3) and Chief (4) are to be placed on the shoulder tabs. APD patches and Sergeant's stripes do not need to be sewn into the light and winter rain jackets, and the HI-VIS side of the reversible spring jacket as this would deteriorate the integrity of the material.
  - Winter Cruiser Jacket (Blauer #9915Z, Gore-Tex IKE Length) – Dark Navy with 2 APD patches, and badge name and tabs sewn on front

- ii. Spring Jacket (Blauer #6045, IKE Length Reversible Wind Breaker) - Dark Navy/HI-VIS Yellow with 2 APD patches, barge, and name tabs sewn on the dark navy side. Badge tab is sewn on the front HI-VIS side, and “Police” in black lettering on the uppermost back.
- iii. Soft Shell Fleece Jacket (Blauer #4660) – Dark Navy with 2 APD patches, badge, and name tabs sewn on the front.
- iv. Light Rain Jacket (Blauer #233 R – B.Dry Reversible Rain Jacket) - HI-VIS Yellow/Black with badge tabs sewn onto the front of both sides. “Acton Police” in black lettering on the uppermost back of the HI-VIS side.
- v. Reversible Raincoat (Blauer #733 – B.Dry Reversible Raincoat) – HI-VIS Yellow/Black with badge tabs sewn onto the front of both sides. “Acton Police” in black lettering on the uppermost back of the HI-VIS side.
- vi. Winter Rain Jacket (Blauer #26950 HI-VIS All-Season B.Dry Jacket) - HI-VIS Yellow with “Acton Police” on the uppermost back and badge tab sewn on the front.
- vii. Detail/Cruiser Jacket (Blauer #9970 V-HI-VIS Supershell Jacket with Gore-Tex) – Dark Navy with HI-VIS Yellow with “Acton Police” in black lettering on the uppermost back and badge tab sewn on the front.
  - a. The Detail/Cruiser Jacket and its liner (model #4670 Colorblock soft shell Fleece HI-VIS Yellow with Black with “Police” on the uppermost back) may only be worn during traffic details, or at the discretion of the patrol supervisor of the patrol shift during inclement weather.

- **Shirts** – Shirts are to have two APD patches sewn onto the left and right shoulders. Those with the rank of Sergeant are to have yellow Sergeant’s stripes sewn onto both sleeves. Lieutenant’s Bars, and Stars for the Deputy Chief (3) and Chief (4) are to be placed on the shoulder tabs. While wearing the Summer Uniforms all officers shall wear a black crew neck t-shirt underneath the uniform shirt.
  - i. Summer Uniform Short Sleeve Shirt (Blauer #8610-Z SS **or** #8676, **or** Zippered Polyester Shirt, **or** #8362 pull over for outer carrier **or** Flying Cross #45W69 Deluxe Tactical Shirt) – Navy Blue with 2 APD patches long and short sleeve duty shirt with 2 APD patches.
    - a. Officers may also purchase the Blauer SS Polyester Armorskin Base Shirt (#8372) with 2 APD Patches, in addition to the Blauer Polyester Armorskin (#8370) **or** Flying Cross Aeroshell Armor Cover (#FC1000VC 86). All items must be Navy Blue.
  - ii. Winter Uniform Long Sleeve Shirt (Blauer #8600-Z LS Zippered Polyester Shirt **or** Flying Cross #47W66 Deluxe Tropical Shirt) – Navy blue with 2 APD patches.

- a. Officers may also purchase the Blauer LS Polyester Armorskin Base Shirt (#8371) with 2 APD Patches, in addition to the Blauer Polyester Armorskin (#8370) **or** Flying Cross Aeroshell Armor Cover (#FC1000VC 86). All items must be Navy Blue.
  - iii. Turtleneck (Blauer #8110X **or** Flying Cross #52600) – Black and must be embroidered with "APD" ½-inch letters on the left side of the neck
    - a. May only be worn as part of the Winter Uniform
    - b. Officers may also purchase a black turtleneck dickey (Blauer #8109X) in lieu of wearing a full turtleneck. Must be embroidered with "APD" ½ inch letters on the left side of the neck
  - iv. Detail Shirt (Blauer #8916HI-VIS polo shirt) - Embroidered badge (left breast) and last name (right breast) in black lettering with 2 APD patches.
  - v. Battle Dress Uniform (BDU) shirt (Blauer #8730 LS Tactical Shirt and Blauer #8740 SS Tactical Shirt **or** 5.11 #72002-724 TDU Long Sleeve Shirt ) - Black with 2 APD patches and embroidered badge (left breast) and last name (right breast).
    - a. May only be worn when authorized by the shift supervisor, or while assigned to a special assignment, training, or a detail.
- **Pants** – The uniform pants for all uniformed personnel shall conform to the following standards. Those with the rank of Lieutenant shall have a black 1-inch stripe sewn along the seam. Sergeants shall have a ½ inch black stripe sewn along the seam.
  - i. Uniform Patrol Pants (Blauer #8560P10 **or** 8666 (men) 8666w (women) **or** Flying Cross FX Class A Style Pants) - Navy Blue
  - ii. BDU Pants (Blauer #8830 Tactical Pant **or** 5.11 #74003-724 Rip Pant) - Black
    - a. May only be worn when authorized by the shift supervisor or while assigned to a special assignment, training, detail, or bike patrol
  - iii. Shorts (Blauer #8840X Side-PKT Cotton Blend **or** Blauer #8842 Flexforce Bike Shorts) - Black
    - a. May only be worn when officers are assigned to a detail (summer uniform) or bike patrol
- **Covers** – Officers are required to wear their Class A cover while outside of the cruiser for prolonged periods of time. Officers may wear the winter cover in extreme cold conditions in lieu of the Class A cover at the discretion of the shift supervisor.
  - i. Uniform (Class A) Cover (Keystone Pin Down #R13PD) - Navy blue

- a. Rope for the front of the Cover from Eisman-Ludmar Co. to represent the proper rank of the Officer
  - ii. Bicycle Helmet (any model) - black
    - a. May only be worn by officers assigned to bike patrol
  - iii. Detail Cover (any model fitted, or adjustable) - black with embroidered APD patch on front.
    - a. Only to be worn by officers assigned to a traffic detail, and may not be worn with a Class A uniform.
  - iv. Winter Cover (any model) - Black Knit cap with “POLICE” embroidered on the front
    - a. May only be worn as part of the Winter Uniform
- **Footwear** – With the exception of sneakers, all footwear must be able to be polished. There shall be no visible logos.
  - i. Class A Boot (any model) - Black leather
  - ii. Patrol Boot (any model) - Black
    - a. Also referred to as a “Sneaker Boot”
  - iii. Sneaker (any model) - black
- **Traffic Vest** – To be worn by officers on patrol while outside of their cruiser at the scene of all motor vehicle accidents, disabled motor vehicles (DMVs), or other emergency situations where the officer will need to direct traffic.
  - i. HI-VIS (#343R-P) - Front zip breakaway safety vest with “ACTON POLICE”
- **Specialty Patches and/or Pins** –
  1. **Uniform Accessories**
    - i. “APD” Collar Pins
    - ii. Shirt Badge (Blackington #B296) - To be worn on the outermost upper body garment (excluding embroidered garments) over the left breast. Dimensions 2 1/8" (W) x 3 1/8" (H)
    - iii. Class A Hat Badge (Blackington #B622) - To be affixed to the front of the Uniform Cover. Dimensions 2 1/8" (W) x 2 5/8" (H)

- iv. Nameplate - To be worn on the outermost upper body garment (excluding embroidered garments) over the right breast. The nameplate will display the officer's last name in blue lettering. Dimensions 2 1/2" (W) x 5/8" (H)
- v. Mourning band - color black
- vi. Clip-on Tie - color black
  - a. Class A Uniform or Winter Uniform only
- vii. Tie Clip - with "Acton Police" in blue lettering and State Seal in the middle
  - a. Class A or Winter Uniform only
- viii. Black/HI-VIS Reversible hat cover
  - a. Only to be worn with the Uniform Cover during inclement weather
- ix. White Formal Gloves
  - a. Only to be worn with the Class A Uniform

## **Equipment:**

- i. Black Leather or Nylon Duty Belt and Keepers (Safariland or Gould & Goodrich)
- ii. Black Leather Belt (also referred to as a Garrison Belt)
- iii. Black Safariland model 7360 Level 3 Retention Firearm Holster
- iv. Black Streamlight TLR 7 or TLR 1 weapon-mounted flashlight
- v. Black Leather or Nylon Magazine Holder (Bianchi, Safariland, or Gould & Goodrich)
- vi. Black Leather or Nylon Aerosol Spray Holder (Bianchi, Safariland, or Gould & Goodrich)
- vii. Nickel Plated or Black Handcuffs (Smith & Wesson, Peerless, or Hiatt). May be a chain or hinge
- viii. Black Leather or Nylon Handcuff Case (Bianchi, Safariland, or Gould & Goodrich).
  - a. May be any style single or double-style case
- ix. Baton Holster (Monadnock Front Draw Holster, MON-3030)
- x. Monadnock Collapsible Baton **or** Asp Friction Baton
  - a. See Use of Force Policy 1.01

- xi. Black Leather or Nylon Radio Holder (Bianchi, Safariland, or Gould & Goodrich)
- xii. Motorola Portable Radio and Lapel Mic
- xiii. Black Leather or Nylon Flash Light Holder (Bianchi, Safariland, or Gould & Goodrich)
- xiv. Black Portable Flash Light (Streamlight, Mag Light, or any other light made for law enforcement)
- xv. Black Leather or Nylon Glove Pouch (Bianchi, Safariland, or Gould & Goodrich)
- xvi. Black Tourniquet Holder (North American Rescue, Eleven 10, or equivalent)
- xvii. Black CAT Tourniquet (Generation 7 or later)
- xviii. Black Cruiser Gear Bag
- xix. Black Prisoner Search Gloves
- xx. Citation Holder (Posse CHP 241)
- xxi. Large Forms Box (Posse PB-37-C)
- xxii. Tactical Folding Knife (any model that is a single-edged folding knife made for law enforcement) *or* Leatherman multi-purpose tool (any model with a black belt sheath)
- xxiii. Black Badge Holder (any model)
  - a. Able to be worn on the officer's belt or around his/her neck. Shall be worn by plainclothes officers not involved in undercover operations.
- xxiv. Armor Express Traverse Dress Carrier (external carrier for patrol)
  - a. Color: LAPD Navy
  - b. Pocket Style: Standard
  - c. Style: With Molle Webbing
  - d. ID Panels: No
- xxv. Exterior Tactical Vest Carrier (Second Chance or equivalent)
  - a. May be worn by plainclothes officers. A black exterior vest carrier with the ability to attach various molle pouches. Molle pouches must be Bianchi, Safariland, or equivalent. The exterior vest shall also have clearly labeled "POLICE" insignia.

xxvi. HI-VIS Winter Gloves

All new officers hired by the Acton Police Department shall be supplied with the items listed in New Officer Authorized Apparel and Equipment (Appendix A). [22.2.5]

### **Damaged, Defective, or Inoperable Equipment and Apparel**

Officers shall immediately report to the shift supervisor any loss or damage to the department property or equipment issued to them. The shift supervisor shall also be notified of any defects or hazardous conditions existing in any department property or equipment. In the event that department property is lost or found bearing evidence of damage that has not been reported, the last person using the property may be reprimanded for failure to report the same and may be held responsible for damages.

Any claims for damage to clothing or other personnel property belonging to an officer caused by the performance of duty shall be made in accordance with current department directives.

Officers shall not seek in any way, nor accept from any person(s), money or compensation for damages sustained or expenses incurred by them in the line of duty without first notifying the chief of police in writing.

## **III. Procedure**

### **A. Uniform and Appearance (Sworn) [26.1.1]**

#### **1. Summer Patrol Uniform**

The following regulation summer full dress uniform is effective April 1 – October 31. Any supervisor wishing to deviate from the above schedule must have approval from the Patrol Division Commander. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

<b>Shirts/Upper Body</b>	<b>Pants/Lower Body</b>	<b>Footwear</b>	<b>Cover</b>
Summer Uniform Short Sleeve Shirt (Officers may wear external vest carriers with the appropriate Armorskin base shirt)  Authorized jacket as <i>deemed</i> necessary by the patrol shift supervisor or at the officer's discretion	Uniform Pants  Duty belt with authorized equipment	Class A Boot <i>Or</i> Patrol boot <i>Or</i> Sneaker boot	Uniform Cover

## 2. Winter Patrol Uniform

The following regulation winter uniform is effective November 1 – March 31. Any supervisor wishing to deviate from the above schedule must have approval from the Patrol Division Commander. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

Shirts/Upper Body	Pants/Lower Body	Footwear	Cover
<p>Black turtleneck with authorized jacket  <b>Or</b>            Long-sleeve uniform shirt and black tie with a tie clip  <b>Or</b>            Long Sleeve Shirt Open collar with Turtleneck  <b>(Officers may wear external vest carriers with the appropriate Armorskin base shirt)</b>              Authorized jacket as <i>deemed</i> necessary by the patrol shift supervisor or at the officer's discretion.</p>	<p>Uniform Pants              Duty belt with authorized equipment</p>	<p>Class A Boot  <b>Or</b>            Black patrol boot  <b>Or</b>            Black sneaker boot</p>	<p>Uniform Cover  <b>Or</b>            Black knit cap with "POLICE" embroidered on the front</p>

## 3. Traffic Control / Details

During special assignment details, officers will wear their full-duty (summer or winter) uniform unless otherwise indicated by the Chief of Police, Patrol Lieutenant, or Shift Supervisor. Such special assignment details will include the Town of Acton's Fourth of July Celebration, Private and Town of Acton Security Details. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

All sworn and non-sworn employees of the Acton Police Department are required to wear high-visibility retroreflective vests/clothing when directing or controlling traffic. All high-visibility retro-reflective apparel must meet the ANSI/ISEA 207-2006 standards for all workers within the work zone. ANSI/ISEA 207-2006 requires vests/clothing to have fluorescent background material of at least 450 in<sup>2</sup> and a minimum area of required retroreflective material of at least 201 in<sup>2</sup>. All reflective gear must be approved by the Chief or his designee. The following uniforms pertain to Sworn Personnel. All Non-Sworn Traffic Attendants Personnel refer to Policy 1.41 Traffic Attendant.

Shirts/Upper Body	Pants/Lower Body	Footwear	Cover
<p>Detail Shirt <i>Or</i> Uniform Shirt (may only be worn with uniform pants, HI-VIS Vest, and Uniform Cover) <i>Or</i> BDU Shirt (May only be worn with BDU pants, HI-VIS Vest, and Detail or Winter Cover)</p> <p>Authorized HI-VIS vest or jacket as <i>deemed</i> necessary at the officer's discretion.</p>	<p>Uniform Pants <i>Or</i> BDU pants (May only be worn with BDU shirt and HI-VIS Vest or Detail shirt, and Detail or Winter Cover) <i>Or</i> BDU shorts (Summer Uniform only)</p>	<p>Black patrol boot <i>Or</i> Black sneaker boot <i>Or</i> Black sneaker</p>	<p>Detail Cover <i>Or</i> Uniform Cover <i>Or</i> Winter Cover (winter uniform only)</p>

#### 4. Bicycle Uniform

Shirts/Upper Body	Pants/Lower Body	Footwear	Cover
<p>Detail Shirt <i>Or</i> Authorized HI-VIS jacket as <i>deemed</i> necessary at the officer's discretion.</p>	<p>BDU pants <i>Or</i> BDU shorts  Duty belt with authorized equipment</p>	<p>Black sneaker boot <i>Or</i> Black sneaker</p>	Black bicycle helmet

#### 5. Battle Dress Uniform (BDU)

BDUs are only to be worn by Officers assigned to a private or Town of Acton Traffic Detail, Training, or otherwise indicated by the Chief of Police, Patrol Lieutenant, or Shift Supervisor. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

Shirts/Upper Body	Pants/Lower Body	Footwear	Cover
BDU Shirt	<p>BDU pants  Duty belt with authorized equipment</p>	<p>Black patrol boot <i>Or</i> Black sneaker boot</p>	<p>Detail Cover <i>Or</i> Winter Cover (winter uniform only)</p>

#### 6. Class "A" Uniform

The Class A Uniform is to be worn by Officers for special events such as ceremonies, funerals,

parades, and other events when specified by the Chief of Police, Patrol Lieutenant, or Shift Supervisor. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

<b>Shirts/Upper Body</b>	<b>Pants/Lower Body</b>	<b>Footwear</b>	<b>Cover</b>
Summer Class A Shirt (with Patrol Badge (left breast) and nameplate (right breast) and collar brass affixed to both collars of the shirt parallel to the bottom edge of the collar, $\frac{1}{2}$ " up from and parallel with the bottom edge and 1" in from the front edge of the collar.	Patrol Pants  Leather Duty belt with authorized equipment (Nylon equipment is not authorized)	Class A Boot	Uniform Cover
Winter Class A Shirt (with Patrol Badge (left breast) and nameplate (right breast) and collar brass affixed to both collars of the shirt parallel to the bottom edge of the collar, $\frac{1}{2}$ " up from and parallel with the bottom edge and 1" in from the front edge of the collar. Black tie and tie-clip)			
Authorized jacket as <i>deemed</i> necessary by the patrol shift supervisor			

## **7. Civilian Clothing (Sworn)**

Officers permitted to wear civilian clothing during a tour of duty shall wear appropriate clothing for their respective positions. Officers should refer to the Acton Police Department's Rules and Regulations. The Chief of Police may, at his discretion, issue special orders pertaining to the daily or seasonal wearing of uniforms.

## **8. Dispatchers**

The Dispatcher Uniform shall consist of a shirt with the Town of Acton insignia affixed to the left breast of the outermost upper layer and shall be approved by the Chief of Police.

Shirts/Upper Body	Pants/Lower Body	Footwear	Cover
Any Style shirt (short or long-sleeved), Cardigans, fleece, or jacket	Khakis <i>Or</i> Blue or Black pants	Appropriate Footwear	None

## 9. All Other Civilian Employees

Clothing shall conform to standards normally required of office personnel in the private business industry.

## Appearance (Sworn)

This rule shall adhere to “The Crown Act” which was signed into law by the Governor on July 26, 2022. All sworn personnel shall conform to the following criteria:

- i. **Hairstyles** - Male Officers' hair will be neat, clean, trimmed, and present a well-groomed appearance. Hair shall not cover the ears and will be trimmed in the back and on the sides so that it does not extend over the collar. The hair in front will be groomed so that it does not fall below the band of properly worn headgear. In no case will the bulk or length interfere with the proper wearing of any authorized headgear. If an officer chooses to wear sideburns, they will be neatly trimmed and tapered. Sideburns may extend to a level consistent with the lowermost limit of the earlobe, will be of even width (not flared), and will end with a clean-shaven horizontal line.

Female Officers' hair shall be clean, neatly arranged, and styled consistently with the type of duty performed. Hair will not be worn in any style longer than shoulder length and must not be worn in a style that prevents the proper wearing of a uniform hat. Hair ornaments or barrettes similar in color to the individual's hair color may be worn. Wigs or hairpieces are permitted if they conform to the standard for natural hair, and shall not interfere with the wearing of any required headgear.

- a. Wigs or hairpieces may be worn on duty for cosmetic reasons - to cover natural baldness or physical disfigurement. When worn, they shall be of good quality, consistent in styling with these Rules and Regulations, and shall not interfere with the wearing of any required headgear.
- ii. **Facial Hair** – The face will be clean-shaven, other than for the acceptable mustache or sideburns. Beards and goatees are prohibited, as are any other hair growth below the lower lip. A neatly trimmed mustache may be worn and will be conservative in appearance.

- a. Exceptions to this rule, such as religious purposes, medical reasons, or undercover work, may be granted by the Chief of Police.
- iii. **PIERCINGS** - The wearing of any body piercing item by any sworn employee while on duty is prohibited. The only exception to this rule is modest earrings that do not dangle or have loops. Sworn personnel assigned to specialty assignments or units may, with the approval of the Chief of Police, wear piercings if it aids in maintaining an officer's undercover status or aids in the intended deception and concealing of the officer's identity. The purpose of banning all piercings is to ensure that piercings, which may pose a risk of injury to the employee in the event of a physical confrontation, are not worn. This all-inclusive ban is intended to eliminate the possibility of piercings catching on clothing, hair, undergarments, and issued equipment, as well as preventing ear loops or other piercings from being grabbed and or ripped from the body. Such an event may be a distraction, cause pain and injury to an officer, and are, therefore, considered a safety hazard for an officer.

## **Appearance (Non-sworn) – Traffic Attendants Refer to Policy 1.41 Traffic Attendants**

Although there are no specific guidelines, all employees of the Acton Police Department should maintain a professional appearance.

## **Surrender of Department Property**

Officers are required to surrender all department property in their possession upon separation from service, or when otherwise ordered.

## **Approved Uniforms and Equipment**

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**History: Manual I, Section I.**

**Policy 1.10 Approved Uniforms, Equipment, Appearance**

## Appendix A

### Acton Police Department New Officer Authorized Apparel and Equipment

The following apparel and equipment are to be supplied to all new officers hired by the Acton Police Department [22.2.5; 41.3.4].

#### **Apparel:**

- (1) Winter Jacket
- (1) Spring Jacket
- (1) Light Rain Jacket
- (1) Winter Rain Jacket
- (2) Summer Uniform Short Sleeve Shirt
- (2) Winter Uniform Long Sleeve Shirt
- (2) Turtlenecks
- (1) Package Black Crewneck T-shirts
- (1) Detail Shirt
- (1) BDU shirt
- (2) Uniform Patrol Pants
- (1) BDU pair of Pants
- (1) Uniform (Class A) Cover with silver rope (Eiseman-Ludmar Co. #P/1301B)
- (1) Winter Cover
- (1) Detail Cover
- (1) Pair of Class A **or** Patrol Boots
- (1) HI-VIS Traffic Vest
- (1) Pair of silver “APD” Collar Pins
- (2) Silver Shirt Badges

- (1) Silver Class A Hat Badge
- (2) Silver Name Plates
- (1) Mourning band
- (1) Clip-on Tie
- (1) Silver Tie Clip
- (1) Black/HI-VIS Reversible hat cover
- (1) Pair of White Formal Gloves

**Equipment:**

- (1) Firearm (Glock model 45)
  - a. See Use of Force Policy 1.01
- (1) Black Leather Duty Belt and Keepers
- (1) Black Leather Garrison Belt
- (1) Black Safariland model 7360 Level 3 Retention Firearm Holster
- (1) Black Streamlight TLR 7 or TLR 1 weapon-mounted flashlight
- (1) Black Leather Double Magazine Holder
- (1) Black Leather Aerosol Spray Holder
- (1) Can Level III Sabre Oleoresin Capsicum (OC) Spray
  - a. See Use of Force Policy 1.01
- (1) Pair Nickel Plated or Black Handcuffs
  - a. May be chain or hinge
- (1) Black Leather Single Handcuff Case
- (1) Baton Holster (Monadnock Front Draw Holster #MON-3030)
- (1) Monadnock Collapsible Baton
  - a. See Use of Force Policy 1.01
- (1) Black Leather Radio Holder
- (1) Motorola Portable Radio and (1) Lapel Mic

- (1) Black Leather Flash Light Holder
- (1) Black Portable Flash Light
- (1) Black Leather Glove Pouch
- Black Latex Gloves
- (1) Black Tourniquet Holder (North American Rescue, Eleven 10, or equivalent)
- (1) Black CAT Tourniquet (Generation 7 or later)
- (1) Department approved Body Armor
  - a. See Body Armor Policy 4.07
- (1) Black Cruiser Gear Bag
- (1) Black Prisoner Search Gloves
- (1) Citation Holder
- (1) Large Forms Box
- (1) Department Issued Police Identification Key Card and (1) Fob
  - a. The key card and fob are to be used to gain access to various areas of the Acton Public Safety Facility. If an officer loses their key card and/or fob they are to notify their shift supervisor as soon as possible. [72.4.3]

I, \_\_\_\_\_, have received the above clothing and equipment from the Acton Police Department. I understand that I will be required to surrender all Town of Acton property in my possession upon separation from service, or when otherwise ordered.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_