

Health Insurance Trustee Meeting – Minutes

Thursday, June 22, 2017

8:00AM

Room 13, Administration Building

Member Attendees:

Bob Evans, Steve Barrett, Margaret Dennehy, Mary Brolin, Peter Berry

Non-member Attendees:

Jodi Phelan, Peter Savage, Marie Altieri, Clare Jeannotte

1) Meeting was called to order at 8:06AM by the chairman.

2) Approval of Minutes

Minutes for the February 2017 meeting were approved as is.

3) Treasurer's Report

The year appeared to still be showing strong. The Trust looks to be in a good financial position.

4) Cash Flow Report Discussion

May was forecasted to be break even. It looks to be a very favorable year-end. One of the main reasons for the good year are reduced claims.

5) HIWG Proposals

A proposal on health insurance changes is currently out to unions to ratify. To date, all school unions and 3 out of the 5 Town unions had ratified the new agreement. The proposal is to be presented to the School Committee this evening. Marie Altieri presented the tentative agreement to the Trust. There are no changes to health care in FY18. There are co-pay changes for office visits and hospitalization in FY19. All health plans will include deductibles in FY19. The deductible will be \$250 individual and \$750 family. Masterhealth plus will no longer be offered in FY19. In FY20, Rx co-pays will change. No further changes until June 30, 2020. There will be no changes to the Medicare supplemental plans. A Health Savings Account (HSA) plan will be offered in FY19. There was discussion around HSA benefits and how it will be administered.

6) Vote: Re-Insurance for FY18

There were three bidders for the re-insurance. Two had rate decreases with Everest coming in the lowest. Motion to accept the Everest quote by Mary Brolin. Margaret Dennehy seconded. Approved.

7) Election of Officers for FY18

There was a motion for Bob Evans to continue as chairman. Voted and approved. There was a motion for Mary Brolin to become secretary. Voted and approved.

8) Next Meeting: September 21, 2017 8AM

Adjourned at 9:00AM