

Finance Committee

Meeting Minutes

November 7, 2023

7:30 PM

Present: Christi Andersen (Chair), Jason Cole (Vice Chair), Steve Noone, Esha Gangolli, Dave Wellinghoff, Adam Nolde, Christine Russell, Scott Sullivan and Roland Bourdon

Ms. Andersen called the meeting to order.

1. Citizen's Concerns

None

2. ALG

Mr. Cole reported out what was discussed at the ALG meeting.

Regarding the health insurance deficit, Mr. Noone reported that large claims are mostly responsible for the HIT debt.

Eleven (11) individuals that exceed the Stop-Loss reinsurance total \$3m; all 11 will exceed the \$175,000 deductible. This represents the last 6 months' data. Already collected \$800,000 in reinsurance for this fiscal year versus about \$300,000 last fiscal year at the same time, mostly due to the HPHC cyber security breach.

Gallagher recommends, via the Underwriter, a 22.8% increase effective 01.01.24 or a 13% 01.01.24 and 18% 07.01.24.

HIT also voted for the Town and School to contribute \$2m towards the unpaid claims deficit.

The HIT made partial claims payments to BCBS and HPHC. BCBS has agreed to a 90-day stretch period to pay claims; have not yet heard from HPHC. At the time, there was \$750,000 available in Trust to pay claims. Goal is to pay the School and Town back over 2 years.

At the same time, implement Plan Design changes. Plan design changes have to be negotiated.

The 22.8% represents \$58/month individual, \$154/month family.

Goal is to keep the \$2m in the bottom-line budget per the town, maybe not per the school. Possibly use OPEB funds for the \$2m; Town would have to go for a STM to access OPEB funds. Regarding payments back to OPEB, Mr. Cole recommends FinCom request repayment agreement in writing.

Mr. Wellinghoff inquired about town Union increases for FY25. Ms. Fleckner reported out the current 5 Union COLA's.

Mr. Wellinghoff recommended for the ALG representatives to consider real property the town owns when ALG discussing an override. Ms. Andersen suggested to hold on that discussion.

3. Point of View (POV) Discussion

Discussion delayed due to waiting for more information on FY25 budget.

FINANCE COMMITTEE BUSINESS/MINUTES:

September 26, 2024 and October 10, 2024 Minutes - Ms. Russell made a motion to accept, Mr. Bourdon seconded, no discussion. Passed unanimously.

FINANCE COMMITTEE BUSINESS/ LIAISON REPORTS:

Mr. Cole reported out on the ABRSD School Committee meeting.

Ms. Andersen reported out on the Minuteman School Committee meeting.

Mr. Noone reported out on the Health Insurance Trust (see additional notes above).

4. Finance Committee Business

Members gave their liaison reports

Town Manager Mr. Mangiaratti invited Finance Committee to the following upcoming meetings. Discussion ensued on who plans on attending these meetings:

November 20, 2023 - Facilities Study
Dec 4, 2023 - Capital 10-year Plan
Dec 18, 2023 - Town Manager's budget
January 11, 2024 - Budget Workshop

Next Meeting is November 14, 2023

Mr. Sullivan moved to adjourn. Mr. Cole seconded. The motion was approved unanimously by vote call vote.

Documents and Exhibits Used During this Meeting

POV document

