

Final

Confidential

EXECUTIVE SESSION

**March 12, 2012
6:30 p.m. in Room 204**

Present: Mr. Gowing, Ms. Harting-Barrat, Ms. Adachi, Mr. Clough, Mr. Sonner, Town Manager Ledoux, Recording Secretary Christine Joyce. The Executive Session was not televised.

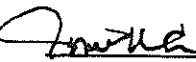
Mr. Ledoux explained the background for the recent agreement with the Dispatch employees. The statewide Teamsters representative had to sign the Memorandum of Understanding on behalf of the Dispatch employees with respect to the health insurance design changes. The head of the Teamsters, O'Brien, asked to meet to discuss the contract now expired; the expired contract was not re-opened and O'Brien signed the MOU on Saturday. The Teamsters agreed to a package covering the next 4 years. There are two contracts, providing for increases in FY12 of 1%, FY13 of 1.5%, FY14 of 2% and FY15 2.5%. An employee called back for overtime gets a minimum of 4 hours' pay; employees with over 20 years get 5 weeks of vacation, which applies only to one employee. The union voted 7-0 to ratify.

There will be two articles added to the warrant for Dispatch: the first article for FY12, \$7,838; the second for FY13, \$10,775. If Town Meeting approves Year 1 of the three-year contract starting in FY13, the increases automatically are built into subsequent years. Marc Lewis of the teachers' union was sufficiently concerned about the delay in the Teamsters' signing the MOU that he talked about driving to the meeting.

Moved to come out of executive session into the regular public meeting. Second. Clerk roll call: Ayes, 5, nays, 0. UNANIMOUS.



Christine Joyce, Recording Secretary



Janet K. Adachi, Clerk

Date: 5 Mar 2012