

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES
7:00pm THURSDAY 28 July 2022

Present:

| | | | |
|---|----------------------------------|---|-----------------------|
| X | David Martin, Chair | | Nathan Cookson, Clerk |
| X | Diane Randolph Jones, Vice Chair | X | Sunanda Pepalla |
| | Julie Pierce Onos | | Lingya Zhou |
| X | Sandra Hinds | | Neha Saravanan |
| X | Melissa Kaplan Morse | | |
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I. Regular Business

Called to order at 7:00.

1. Notes from the chair

None.

II. Special Business

1. DEI Director study completion and progress

David announced that the Select Board had accepted the completed Collins Center report about how to incorporate the DEI Director position into town government.

- The Commission felt that the report needs to be socialized more, by posting it on the town website. Holding a Q&A was also discussed, but it was noted that the Collins Center already did that. Several felt that we should discuss it on Acton TV; David said that he would follow up.

2. Brainstorm on ideas for community outreach, etc.

The Commission brainstormed about what we might do for community outreach.

- The Commission discussed having community conversations, e.g. values discussions.
- If the DEI Director meets with groups/departments, perhaps a DEIC member could attend.
- Having community tables at events like the farmer's market or Octoberfest was also discussed.

3. Discuss process for selecting a new chair, vice-chair

The Commission discussed how to select a new Chair and Vice-chair.

- Having co-chairs instead of a chair and vice-chair was proposed.
- David encouraged members to reach out to discuss.

III. Closing Items

1. Approve minutes from previous meetings.
 - Diane moved and Sunanda seconded to accept the minutes from 26 May with 1 edit. They were approved unanimously.
2. Confirm future meetings and calendar events.
 - The Commission will skip August and have the next meeting in September.
3. Adjourn
 - Sandra moved and Diane seconded to adjourn.

Adjourned at 7:50