

MINUTES FORM  
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MINUTES OF Meeting of Cemetery Commissioners

Meeting posted: X yes,    no

Date: Jan. 25, 1988 Time: 7:30p.m. Place: Office Bldg.-Woodlawn Cemetery

Members present: E. Bailey, W. Mowry, C. Putnam

also present: D. Charter, S. Kennedy, N. Howell

1. Viewed plan of plantings for section 9, Woodlawn Cemetery. No objections by Commissioners.
2. Discussion of article re: reinstating position of third full-time cemetery maintenance man.
  - A. W. Mowrey understood that we would try to get a full-time man and would loan him to D. Charter from December through March.
  - B. As per the article as drafted by D. Charter, is the man a cemetery maintenance man (non-union) or a building maintenance man (union)?
  - C. According to D. Charter, he would be non-union for eight months of the year while at the cemeteries and union for four months while working for building maintenance.
  - D. In April, the cemetery would hire this man at its lowest step for the position (\$7.81/hr.), in December, Municipal Properties would pay him at the lowest step for a building maintenance man (\$8.85/hr.)
  - E. If the man were non-union, he would probably have to pay the union agency charge of \$20.00/mo.
  - F. Thirty-five weeks of his pay would be at non-union rates and paid from cemetery trust funds, seventeen weeks pay would be at union rates and paid from Town appropriation.
  - G. The Commissioners feel that this union vs non-union situation is incompatible.
  - H. S. Kennedy pointed out that we have the following options:
    1. Go along with D. Charter's proposed article and the potential union vs non-union problems.
    2. Submit an article for a man who will be on the cemetery payroll year-round.
    3. Don't put any article in the warrant, and do the best we can without the man.
    4. Use the money earmarked for the man to hire more seasonal help though we already know that they will not be available early April or after Labor Day.

Voted: Do not put an article in the 1988 Town Warrant, because of the problems presented by union vs non-union and because of the pay differential.  
The vote was unanimous.

3. Letter dated November 18, 1988, to Palmer and Dodge Commissioners directed N. Howell to write a letter from them to Don Johnson asking when we can expect a letter of reply from Palmer & Dodge.
4. Building at Mount Hope Cemetery
  - A. S. Kennedy has asked D. Ring for prices for the septic system. Dennis has no figures for us.
  - B. D. Charter said Dennis is writing a multiple page memo about the building and Dean will see that we get a copy of it as soon as he receives it.
  - C. Dean will check with Fairway for price of the building. His information to date indicates that a 2,000 sq. ft., simple wood frame building possibly with a bathroom, but no site work will cost @ \$50./sq. ft.
  - D. \$94,000. is all we have to work with. If Selectmen say we can't build because the Townspeople will not be getting what they voted for, then we will have to go back to an article to build a shell.
  - E. February 23, 1988, the Commissioners are to meet with the Selectmen, who are agreeable to building a two-car garage. They are not interested in building for future potential, only in what will be needed for the next 5-10 years.
  - F. D. Charter suggested we try for a simple shell building, but run in water and electricity and put it on the site up on the hill.
  - G. If we contracted to pour the footings and have the forms set, then pour the foundation, could we save on expenses. We might be accused of bid-splitting.
  - H. S. Kennedy will call John Loring re: town that was in the news because it got an exemption from paying union wages to build a municipal building.
  - I. W. Mowry wants the figures for the cost of the land on the hill that would be occupied by the building, parking lot and access road if it were sold as burial space. This is choice land for burial sites.
5. The meeting adjourned at 9:50 p.m.