

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES
7:00pm MONDAY 31 JANUARY 2022

Present:

X	David Martin, Chair	X	Nathan Cookson, Clerk
X	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
X	Julie Pierce Onos	X	Lingya Zhou
X	Sandra Hinds		Neha Saravanan

I. Regular Business

Called to order at 7:01.

1. Notes from the chair

None

II. Special Business

1. Status of DEIC recommendation

The Commission reviewed the state of the recommendations to the Select Board. New charge is complete. Diversity Officer study is in progress. Incident reporting and staff training are pending the hiring of a Diversity Officer.

2. New DEIC charge and membership

The Commission reviewed the new charge, which is available <https://acton-ma.gov/DocumentCenter/View/7451/2021--Diversity-Equity-Inclusion-Commission-Charge-2021FINAL> . It was noted that the new charge is more general. The new charge does not require a member of the Select Board to be chair. Also, the new charge does not require associate members to achieve a quorum.

3. Diversity Officer study

The Commission discussed the Diversity Officer study. The UMB Collins Center is conducting the study, and they will be meeting with the chair, vice chair, and commission as a whole.

III. Closing Items

4. Approve minutes from previous meetings.

Minutes of September 23

- Nate moved to approve. Julie seconded.
- Minutes were approved unanimously.

5. Confirm future meetings and calendar events.

- A meeting will be schedule in March.

6. Adjourn

- Sunanda moved and Sandra second. Unanimously approved.

Adjourned at 7:35.