

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES
7:00pm THURSDAY April 22, 2021

* VIRTUAL MEETING *

X	David Martin, Chair	X	Nathan Cookson, Clerk
X	Diane Randolph Jones, Vice Chair	X	Sunanda Pepalla
X	Leela Ramachandran		Nassra Mgeni
X	Sandra Hinds		Makena Muindi
	Neha Saravanan	X	Dawn Wang
X	Julie Pierce Onos (Associate)	X	Charmaine Williams
X	Simon Li (Associate)	X	Odeviz Soto

Link to Docushare <http://doc.acton-ma.gov/dsweb/View/Collection-13550>

Called to order at 19:01

I. Regular Business

1. Notes from the chair

- Sexist and racist Zoom bombing at AB United Way meeting
- Acton Community Housing corporation wants to discuss fair housing
- Meeting after that town police will be coming to meeting – new liaison program
- Survey has been rolled out after initial hiccup – 1st day had 237 responses – survey planned to run about 6 weeks (May 31st close) – update at next meeting
 - I. Java with John is opportunity to share survey – has been shared with social media as well
 - II. Survey says currently closed on website – survey is correctly available on home page news <https://www.surveymonkey.com/r/DEICsurvey>

2. Experiences from the Public

- None shared at this time

II. Special Business

1. Conversation with Sen. Jamie Eldridge

- Police reform law – creates post peace officer standards and training agency essentially creates state license for police for delicensing if needed
- Limited qualified immunity reform
- School resource officers are no longer a requirement
- Ban on racial profiling
- Other legislation discussed

2. Actions that we can take to address DEI in Acton

- Tabled

3. Discuss recent Select Board meetings - Sandra

- Proposal to send letter to select board condoning statements made by chair – commission agreed
- Outline drafted

- I. Motion to designate Sunanda to write letter – Diane moved, Charmaine seconded
 - II. Leela abstained, Simon voted nay, otherwise unanimously approved (8-1-1)
 - 4. Plan for DEIC Select Board report
 - Tabled
- III. Closing Items
 - 1. Approve minutes from previous meetings.
 - Motion to approve as amended – leela moves, Sunanda seconds
 - Unanimously approved
 - 2. Confirm future meetings and calendar events.
 - • 7:00 THU 06 MAY meeting
 - • 7:00 THU 20 MAY meeting
 - • 7:00 THU 10 JUN meeting?
 - 3. Adjourn
 - Motion by Sunanda at 21:02, second by Leela