

DIVERSITY, EQUITY & INCLUSION COMMISSION MINUTES  
7:00pm THURSDAY 14 JANUARY 2021

\* VIRTUAL MEETING \*

X	David Martin, Chair	X	Sandra Hinds
X	Diane Randolph, Vice Chair	X	Odeviz Soto
X	Nathan Cookson, Clerk	X	Dawn Wang
X	Makena Muindi	X	Charmaine Williams
X	Sunanda Pepalla	X	Simon Li (Associate)
X	Leela Ramachandran	X	Julie Pierce Onos (Associate)
	Nassra Mgeni		

Called to order 19:02

I. Regular Business

1. Notes from the chair
  - Julie to be interviewed at Java with John tomorrow at 10:00
  - Police found person responsible for Zoom bombing at school committee meeting
2. Comments from the Public
  - None

II. Special Business

1. Discussion of racist School Committee incidents
  - The person who committed the racist act wasn't from here, but the people who were affected are from here – there is still work to do in Acton
2. Review draft questionnaire content to assess experiences of under-represented racial, ethnic, and religious groups in Acton
  - Sunanda shared draft of survey – panelists provided comments and feedback
  - Lucienne Schmidt from the school district's DEI Advisory joined as a guest to learn about the DEIC's efforts.
3. In addition to a student feedback session, consider recordings or other methods of experiential input
  - Skipped by chair

### III. Closing Items

1. Approve minutes from previous meetings
  - Motion to approve by Leela, second by Dawn
  - Unanimously approved
2. Confirm future meetings and calendar events
  - • THU 28 JAN meeting Conflict with David and another town meeting – Diane can run the meeting - confirmed
  - • THU 11 FEB meeting - confirmed
  - • THU 25 FEB meeting? - pending
  - • THU 11 MAR meeting - pending
3. Adjourn at 21:12
  - Motion by Nate, second by Sandra
  - Unanimously approved